

## EARN AN EXTRA \$300 OR \$600!

LEARN ABOUT OUR EMPLOYEE REFERRAL BONUS PROGRAM BELOW!

Goodwill offers a Referral Bonus of up to \$600 to anyone who refers a full-time employee to their team!

### HOW DO YOU REFER SOMEONE?

1. Have your referral list you as their referral source when they submit their application to Goodwill.
2. If this doesn't happen at the time the application is submitted:



Go into your profile in Workday and navigate to the Career application



Click on Refer a Candidate



Begin to fill in all fields required

### OR

1. To update the referral source on an application, the candidate should email [Recruiting@goodwillaz.org](mailto:Recruiting@goodwillaz.org) and include **YOUR Name** and **YOUR Job Title**
2. Need to submit a referral for a candidate who has already been hired? No problem! Just reach out to us at [Recruiting@goodwillaz.org](mailto:Recruiting@goodwillaz.org)

### REFERRAL BONUS AMOUNTS

When you refer someone to join our team and they stay with us for six months, you'll be rewarded with a fantastic bonus! For part-time hires, you can earn \$300, and for full-time hires, you'll receive \$600!

\*Please keep in mind that these referral bonuses are considered taxable income, and payroll taxes will be applied.

If you have any questions, please reach out to Team Enrichment at [Enrichment@goodwillaz.org](mailto:Enrichment@goodwillaz.org)