

Traits of an Inclusive Leader



Empathy

Understand and acknowledge team members' feelings, demonstrate compassion, and express care using empathetic language.

Active Listening

Provide full attention, avoid interruptions, and seek clarification. Ask open-ended questions and give feedback that shows engagement.

Self-Awareness

Reflect on personal biases, seek feedback, and engage in open discussions about strengths and areas for improvement.

Open-Minded

Welcome diverse opinions, avoid hasty judgments, acknowledge team member opinions, and express a willingness to consider alternatives.

Adaptability

Adjust leadership style, respond flexibly to changes, and clearly communicate changes while encouraging team members to share their perspectives on necessary adaptations.

Collaboration

Foster a shared goals environment, encourage open communication, facilitate regular channels for information sharing, and express appreciation for the team.

What do these traits **look like**, **sound like**, and **feel like** in the context of those you lead?